

*How we see ourselves is not always the same as how others see us. In fact, these two “views” can be as different as night and day. Get the whole picture with the Life Styles Inventory 2.*



## Life Styles Inventory™ 2 (LSI 2)

*A pioneering 360° assessment that provides a well-rounded view of individual performance.*

Developed over 30 years ago, the *Life Styles Inventory 2* (LSI 2) was one of the first valid and reliable 360° feedback tools on the market.

The LSI 2 provides information to address the “blind spots” that can derail performance improvement. With the LSI 2, your people can gather feedback on others’ perceptions of their behavior—from co-workers, direct reports, and/or bosses.

When used in conjunction with LSI 1 results, LSI 2 feedback provides powerful insights that individuals can use to adjust and fine-tune their development plans.

### How the LSI 2 Works

The LSI 2—completed by five trusted associates—shows how others perceive an individual in terms of the same 12 styles measured by the LSI 1.

By comparing LSI 1 results with LSI 2 results, individuals can identify gaps between how they see themselves and how others see them. These gaps may represent important areas for development.

### Reliable and Confidential Feedback

The LSI profile is a “snapshot” that tells individuals where they are now.

It shows them their current tendencies toward behaviors that either lead to or block effective performance.

The LSI profile enables members of your organization to harness the power of feedback and use it to enhance performance. LSI 2 provides a confidential, reliable method of gathering feedback and presents it in a frank and direct manner.

From there, individuals use the LSI 2 **Self-Development Guide** as a compass to interpret their feedback from others. A self-development planner is included for each of the 12 styles, allowing individuals to formulate a plan to change behavior, if desired.

### The Value of Post-Testing

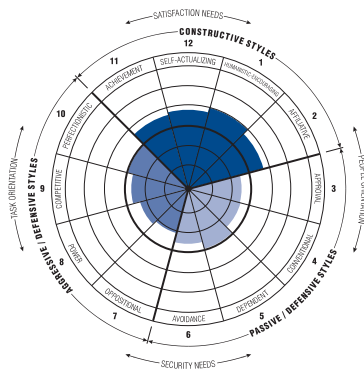
To be effective, individual development must be a journey that never ends. Highly recommended for all HSI assessments, post-testing enhances the value and “pay-off” of the assessment experience by keeping the improvement process moving forward.

Use post-testing to:

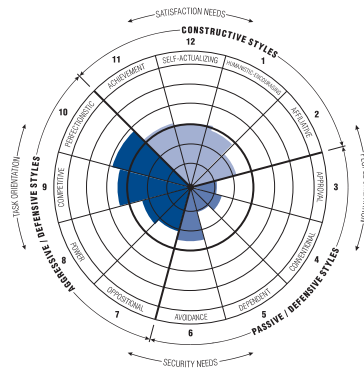
- Monitor** performance improvement initiatives over time
- Redirect** development plans as needed
- Engage** and inspire individuals to work toward their development goals

### AVAILABLE ONLINE

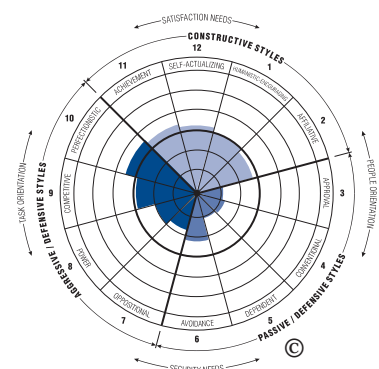
Ideal for large-scale applications and/or geographically dispersed groups, the LSI Web-based version enables your employees to respond to assessment items and submit their responses via the Web.



LSI 1 Profile  
How I described myself



LSI 2 Profile  
How others described me



LSI 2 Post-Test Profile  
How others currently see me

Please refer to the back of the catalog for the Pricing Guide.  
**Life Styles Inventory™ 2 (LSI 2)**

#### PARTICIPANT MATERIALS

##### LSI 2 Kit

- DI 43100
- 5 Description by Others Inventories
- LSI 2 Self-Development Guide
- Scorer's Worksheet and Instructions
- Profile Supplement

##### LSI 2 Description by Others Inventory

DI 42101

##### LSI 1 & 2 Full Kit — BEST VALUE!

- DI 41105
- LSI 1 Full Kit plus LSI 2 Kit

##### LSI 1 & 2 Basic Kit — BEST VALUE!

- DI 41100
- LSI 1 Basic Kit plus LSI 2 Kit

LSI 2 is available online.

Please contact HSI for more information.

#### SCORING

LSI 2 per participant (up to 5)

CS 89002

LSI 2 per participant (beyond 5)

CS 89013

LSI 2 per group profile

CS 89026

#### FACILITATOR MATERIALS

##### LSI Leader's Guide

DI 99110

Everything you need to conduct interesting and effective LSI programs.

##### LSI Mastery Cards

DI 12100

Fun and informative team exercise for learning about and understanding the 12 styles.

##### LSI 2 Blank Profile Transparency

DI 05105



For more information, please contact an HSI sales consultant.